

ADDENDUM NO. 1
FOR
WASTEWATER FACILITIES TO SERVE HOWARDS RESTAURANT AND STEEL PLUS
FOR
THE TOWN OF IDER
CDBG PROJECT NO. SM-ED-PF-24-001
ARC PROJECT NO. AL-22326-2025

January 15, 2026

TO: ALL PLAN HOLDERS AND INTERESTED PARTIES

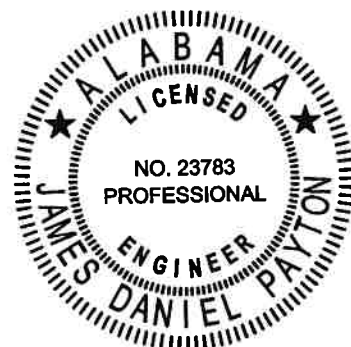
SUBJECT: Plans, Specifications, and Contract Documents are hereby amended, modified, and changed as follows:

- I. Reference Part IV – General Conditions, Wage Rates, Page IV-37 – IV-41
 - A. Replace with Wages Rates with the attached Wage Rates on Page ADM1-8 – ADM1-11.
- II. Reference Part VI – Technical Specifications, Division 11 – Equipment, Section 11401 – Individual Centrifugal Grinder Pump Station
 - A. In response to a question at the Pre-Bid Conference, refer to Page 11401-7, Paragraph 2.10.C.1. A NEMA 4X Enclosure is specified and multiple materials are listed as acceptable. The question was about a possible long lead time for panels. Material Suppliers indicate that there is not a concern about long delivery times on NEMA 4X control panels.
- III. Reference Plans, Sheet 3
 - A. A note at the Ider Mini Warehouse and Ider Carwash references Owner permission to open cut three drives. This permission has been obtained.
- IV. The attached Minutes and Handouts on Pages ADM1-2 to ADM1-11 from the Pre-Bid Conference held on Tuesday, January 13, 2026 at 2:00 P.M. CST at the Ider Town Hall are hereby made part of the Contract Documents.
- V. A Construction Best Management Practices Plan (CBMPP) for the project has been prepared and is available upon request.

LADD ENVIRONMENTAL CONSULTANTS, INC.

James Payton 1/15/26

James Payton, P.E.



PRE-BID CONFERENCE MINUTES
WASTEWATER FACILITIES TO SERVE
HOWARDS RESTAURANT AND STEEL PLUS
FOR
THE TOWN OF IDER
CDBG PROJECT NO. SM-ED-PF-24-01
ARC PROJECT NO. AL-22326-2025

JANUARY 13, 2026 AT 2:00 P.M. CST

A Pre-Bid Conference was held for the Wastewater Facilities to Serve Howards Restaurant and Steel Plus for the Town of Ider, CDBG Project No. SM-ED-PF-24-01 and ARC Project No. AL-22326-2025 on Tuesday, January 13, 2026 at 2:00 P.M. CST at the Ider Town Hall at 10793 Al Highway 75, Ider, Alabama. James Payton of Ladd Environmental Consultants, Engineer for the project, introduced those in attendance. The sign-in sheet is included on page ADM1-4.

He provided a general description of the project including the items included in the bid, that a permit from ALDOT is included in the Contract Documents, a Stormwater Permit is required to be paid by the Contractor and that pump stations will be installed at two businesses.

Leslie Wright of TARCOG, the grant administrator of the project, discussed ADECA requirements detailed in an attached hand-out, including Davis-Bacon wage rates.

The following questions were received from those in attendance:

1. A question was asked about delivery time on NEMA 4X panels and how long a lead time would be handled. Refer to this addendum for a response to this question.
2. A question was asked whether BABA is a requirement of this project. Leslie Wright with TARCOG stated that it is. Refer to Contract Documents, Part I, Information for Bidders, Paragraph 19 on Page I-6.
3. Leslie Wright stated that "Section 3" compliance is required. Refer to Contract Documents, Part III, Page III-11 to III-17.
4. A question was asked about obtaining permission to open cut a parking lot at a carwash. This permission had been obtained. Refer to this addendum.
5. A question was asked, what's the budget estimate? \$345,400.00.
6. Contacts for the two businesses were discussed. Bidders may contact the Engineer to arrange visits to the businesses, or contact them directly.

7. Leslie Wright stated that sam.gov registration and E-Verify are required.
8. It was stated that the bid opening is Thursday, January 22, 2025 at 2:00 P.M. CST at the Ider Town Hall.

Being no further questions, the Conference was dismissed at 2:20 P.M. CST.

LADD ENVIRONMENTAL CONSULTANTS, INC.

A handwritten signature in black ink that reads "James Payton". The signature is written in a cursive, flowing style.

James Payton, P.E.

LADD ENVIRONMENTAL CONSULTANTS, INC.PRE-BID CONFERENCE ATTENDEES

Project: Wastewater Facilities to Serve Howard's Restaurant and Steel Plus

Location: Town of Ider, Town Hall, 10793 AL HWY 75, Ider, AL 35981

Date: Tuesday, January 13, 2026 at 2:00 PM CST

| | Name | Representing | Phone # | E-Mail |
|----|-------------------|--------------------------------------|--------------|------------------------------------|
| 1 | James Payton | Ladd Environmental Consultants, Inc. | 256-845-5315 | james@laddenv.com |
| 2 | Dani Pannell | Ladd Environmental Consultants, Inc. | 256-845-5315 | dani@laddenv.com |
| 3 | Uegie Wright | TARCOG | 256-527-1770 | uegie.wright@tarcoq.us |
| 4 | Robert Calhoun | Adman Electric | 423-622-5103 | rcalhoun@admanelectric.com |
| 5 | Trey Jiles | TOUCHAT CONST. | 256 304 4152 | Troy @ Touchat construction.NET |
| 6 | Shane Miles | miles Electric | 423 645-5630 | shane@miles electric.com |
| 7 | Sheena Prestitt | Warrin's Construction | 256-316-4911 | warrinsconstruction11@gmail.com |
| 8 | Jimmy Taylor | Lambert Inc. | 256-605-7363 | jimmy.taylor@lambertinc.net |
| 9 | Charlene Smothers | Town of Ider | 256-657-4184 | townofider@farmerstel.com |
| 10 | DeWayne Goff | TLC | 256-605-9029 | dgoff dgoff@tconstr.com |
| 11 | Dante Robinson | LAMBERT CONTRACTING | 256-548-6850 | dobinson@lambert-contracting.com |
| 12 | | | | |
| 13 | | | | |

Town of Ider
CDBG ED GRANT SM-ED-PF-24-001 w/ARC AL-22326-2025.
Pre-Bid Conference: 01/13/26

THIS PROJECT IS SUBJECT TO DAVIS BACON WAGES/CERTIFIED PAYROLLS
Project Requirements/Responsibilities Outline

- ☐ **Subcontractor use? YES/NO:** if YES: 1) All Subs should have a current, active SAM and EVerify registration, 2) The Owner/Project Administrator will need listing of the subs, and an on-site schedule of their use ASAP after contract's preconstruction conference.
- ☐ **Davis-Bacon (DB) Wages are Applicable to construction activity of project.**
Review Project's DB wage decision (*copy attached*)
- ☐ **Do you anticipate the need for any additional classifications?** *Look @ DB listing*, and, if yes, look at the attached form and plan to submit one. **REMEMBER**, only work/job classifications listed on the Wage Decision can be used on payrolls!

POSTING OF WAGE DETERMINATION. *A copy of the applicable/attached wage decision and any additional classifications shall be posted by the contractor at the site of work in a prominent place readily accessible to the workers.* Publication WH-1321 Notice to Employees (Copy Attached to posters) will also be posted with the name and telephone number of the local or State agency compliance designee or HUD Field Office Labor Relations Staff, whichever is appropriate.

- ☐ **Who is subject to Davis-Bacon and Related Acts?** *Mostly, everyone on the job.*

AND: Ie. :THERE IS NO SUCH THING AS A "HELPER", or A TRAINEE CARPENTER, etc. (Unless one is enrolled in a bona—fide USDOL or other approved Apprentice Program w/certificate on file! (A copy of Apprentice certificates, with the applicable pay rate by apprentice level/status, should be filed with any such categorized employee's first payroll)

Any Employee's job classification MUST match a listed category on the Project's DB wage decision, and meet it's minimum wage/& fringes (if required)!

- ☐ **Payment of Fringe Benefits.**

***IF** your decision requires fringes, and you pay some/partial fringes, we will need a statement of your fringe benefits paid, estimated on an hourly basis, for workers receiving them, and an explanation of how they were derived. This Statement should be signed by your Certified Payroll person, or accountant, and a corporate officer.*

- ☐ **Copeland "Anti—Kickback" Act.** *Applies to the Project*
- ☐ **Contract Work Hours and Safety Standards Act (CWHSSA)** (Overtime Compensation). *Basically, over 40 hrs. per week activates "time-and-a-half" wage provision – this only applies to DB wages – fringes are continued at straight time w/no increase required.*
- ☐ **Liquidated Damages** (Re: CWHSSA violations). *Willful violations may trigger this!*
- ☐ **Supply and installation contracts.** *On flat rate, or piecework installation contracts, employee hours must be documented so that DB rate compliance can be verified.*

CONTRACTOR'S (AND SUBS) RESPONSIBILITIES.

☐ Certified Payrolls.

- (a) Submission of Certificate from Contractor Authorizing Employee to Supervise/Sign DB Payrolls (Form attached - *Not required if payroll is signed by a corporate officer*)
- (b) Payroll Form WH-347 and use of:
Another form may be used (ie. Computerized program, as long as it contains the information required by the WH-347 ... then see (c) below)
- (c) Form WH-348 is used if Contractor is using a form other than WH-347 (The WH-348 is the certification part on the back of the WH-347).
- (d) **IRS Employer tax Identification Number (or Social Security Number (if self-employed) of the contractor and/or subcontractor must be on the initial payroll**
- (e) **EMPLOYEE ADDRESSES AND SOCIAL SECURITY NUMBERS. Each worker's permanent/mailling address, a contact phone number and the last four digits of their social security MUST be reported for each worker on the first payroll on which their name appears.** It is permissible for the contractor to omit all but the last 4 digits of the worker's social security number, on subsequent payrolls if the contractor reports the worker's name on all payrolls in the identical form in which it was reported on the first payroll, and the contractor has no other worker with the same name, and no new/changed information reported to the employer.
- (f) **Other Deductions:** If deductions for items other than taxes (ie. Health Ins., uniforms/equipment) are made on a payroll, an **Other Deductions (OD) form** signed by the employee must be provided. The form only needs to be submitted once for an employee, not with each payroll, but an OD form is required for any employee having non-tax/FICA deductions made from their pay.
- (g) **Submissions to the Owner's Davis-Bacon/Payroll Administration Agent.**
(Payrolls are to be made weekly, and copies submitted to the Owner's DB Administrator within one week after last day covered in the pay period) Submittal of the weekly payroll forms by E-mail to the Project Administrator is required – **and, Once a month, original signed copies of the payrolls w/certification forms should be sent to the Project Administrator, for the Owner's records file.**
SUBS should also pay weekly, and submit their payrolls, weekly, as above, to the prime for verification, approval and subsequent forwarding to the Project Administrator.
- (h) **Review of the Certified Payrolls for DB compliance** for the Owner will be done by the Project's Contract Labor Standards Officer. (Project Administrator - TARCOG)
- (i) **HUD 11, Report/Employee Interviews:** Are required by Davis-Bacon rules, and will be conducted, on site, by the Project's Labor Standards Representative (TARCOG).
- (j) **Contractors are required to retain project/payroll records for five years.**
- (k) **Monitoring of payroll files and documents.** Project DB related documents are subject to monitoring (with notice) by both the State, and HUD.
- (l) **Split classifications Labor:** person employed as a laborer or mechanic employed on a contract subject to DBRA and performing work in more than one labor classification may be paid not less than the predetermined rate for the actual hours spent in each classification, provided the work performed is capable of separation into more than one classification, and provided that the time records are kept in accordance with the actual hours spent in each classification. Work which is normally performed as part of the mechanic's craft is not separable.
- (m) **Working foremen.** *Nominally, a working foreman should be paid at a rate such that it is equal to the highest pay category he is expected to perform work in.*
Reporting requirements for "working subcontractors." Check Criteria:
 - 1. Does the subcontractor have a registered trade name and is there a telephone listing under that name?
 - 2. Does the subcontractor have a license?
 - 3. Does the subcontractor have liability insurance or a subcontractor's bond?
 - 4. Federal Tax Identification Number.

Any of these criteria in conjunction with a signed contract containing Federal Labor Standards Provisions from each such subcontractor is sufficient to establish that he or she is a bona-fide subcontractor. Such a subcontractor will submit payrolls indicating only that he/she is the owner, the hours worked and the classification. "Self—Employed Owner" shall be written under the name, address, and Social Security Number (See Column 1 on the Optional Form WH-347) ***NOTE hours worked on the job must be recorded, so that DB wage compliance can be determined.***

REQUIRED FORMS, POSTERS, EXHIBITS

DB Wage Decision, Posters/Other Distribution are available online as digital exhibits, and a list of those required and a source for downloads will be provides at the Preconstruction Conference)

FORMS USED W/DB PROJECTS

- Copy of 01/02/26 DB Wage Decision
- HUD FORM 4230A Report of Additional Classification and Rate Form
- Payroll Signature Authorization form,
- Payroll Form WH-347,
- HUD 11 Form
- Other Deductions (OD) form

☐ OTHER ISSUES:

An active SAM registration is a bidding requirement,
a copy of the bidder's SAM certification is required with all bids.

CDBG Grants require that the prime contractor have a current active registration with/at/from WWW.SAM.gov (see website if needed for required information and registration/updating procedures)

(Questions/Contact & e-Mailing address for Payrolls)



TARCOG

Top of Alabama Regional Council of Governments

D. C. Schafer

**D. C. Schafer, EDFP
Project Manager**

TARCOG

PO 1087, Huntsville, AL 35805

del.schafer@tarcog.us

CELL # 256/684-0978

"General Decision Number: AL20260066 01/02/2026

Superseded General Decision Number: AL20250066

State: Alabama

Construction Type: Heavy
Including Water and Sewer Line Construction

County: De Kalb County in Alabama.

Modification Number Publication Date
0 01/02/2026

ENGI0320-005 01/01/2024

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| Cherry Picker (Hydraulic | | |
| Crane Under 100 Ton)..... | \$ 30.24 | 15.37 |
| Crane (Hydraulic & | | |
| Conventional Cranes 100 | | |
| Ton and Over)..... | \$ 32.43 | 15.37 |
| Oiler..... | \$ 21.08 | 9.95 |

SUAL2007-151 11/28/2007

| | Rates | Fringes |
|----------------------------------|----------|---------|
| ELECTRICIAN..... | \$ 15.96 | 3.57 |
| LABORER: Common or General..... | \$ 8.00 | 0.00 |
| LABORER: Pipelayer..... | \$ 10.13 | 0.00 |
| OPERATOR: Backhoe..... | \$ 13.46 | 0.00 |
| OPERATOR: Bulldozer..... | \$ 16.60 | 2.64 |
| OPERATOR: Drill..... | \$ 9.50 | 2.36 |
| OPERATOR: Grader/Blade..... | \$ 12.59 | 1.33 |
| OPERATOR: Loader (Front End).... | \$ 11.67 | 0.00 |
| OPERATOR: Roller..... | \$ 9.45 | 0.00 |
| OPERATOR: Scraper..... | \$ 9.78 | 0.18 |
| OPERATOR: Trackhoe..... | \$ 12.00 | 0.00 |
| TRUCK DRIVER..... | \$ 15.70 | 5.86 |

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates

in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination

- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION